



# Violence & Intervention

Due to the rising number of violent acts in our culture, camps should be ready to respond to any situation that presents itself. Recognition and intervention must be at the center of our preparedness. Paid and volunteer staff should monitor and be monitored for any potential problems.

1. Training of paid staff should include awareness training of potential violence by campers or staff.
2. Volunteer staff should be introduced to violence awareness in the hand book and by a brief comment at the beginning of each program.

## Threatening Behavior

1. Zero tolerance for threatening behavior. Threats to kill, blow-up, etc. any person or property on the camp grounds will result in dismissal. Threatening comments against those outside the camp boundaries will be reported to the Executive Director.
2. Any comment by a camper or staff alluding to having a weapon on the camp grounds should be reported to the Executive Director.
3. Any report of someone making threatening statements should be followed up and investigated by the Executive Director.
4. Comments by anyone glorifying school shootings should be investigated by the Executive Director.
5. Comments by campers or staff alluding to bomb making, conspiracy to commit murder and other similar comments should be taken seriously and investigated by the Executive Director.

## Weapons

Weapons of any kind will not be allowed on the camp grounds. Confiscated weapons will not be retained in the camping area, but will be stored in a secure area away from all campers. Weapons will include: hunting knives, firearms of any kind, crossbows, bows, incendiary devices, clubs made for personal protection, pepper gas, and any other items deemed as such by the Executive Director.